



NOVEMBER ACTIVITIES:

> **Wed., Nov. 14 CFP Ethics session and Member Open House at Orange Tree Golf Resort, 3-5 p.m. Please see article on page 2 and info. flyer enclosed.**

> **Wed., Nov. 28, 11:45 - 2:45 - Chapter meeting at Phoenix Country Club: “Entity Selection: Navigating the Mine Field Without Getting Blown Up” with Attorney Rick Durfee. See page 2 for details. Come at 11:30 for meeting and greeting your colleagues prior to start of the chapter meeting! And remember to bring business cards to help you remember each other!**

‘TIS THE SEASON TO BE THANKFUL.....AND THANKFUL WE ARE TO ALL OF THE FOLLOWING WHO VOLUNTEERED THROUGH SEPTEMBER AND OCTOBER TO ASSIST WITH CHAPTER EVENTS - 1st Annual Golf Tournament and Multiple Financial Planning Week Activities

Kurt Rohrs
David Lesnick
Kevin Roberg
Todd Smith
Denise Reed
Frank Molinar
Matt Murphy
Patty Park
Mark Kizer
Richard Shields
Neil (Nihaal) Rao
Fola Odejimi

Shana Despres
Stu Harrell
Jason Cowans
John Rice
Sue Larkin
Jay Zandell
Mary Zimmerman
Nicole Gurley
Steve Schramka
Patrick Gavin
Dana Anspach

Michael Fischer
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Dale Walters
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Wayne Neill
Dave Fernandez
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Chris Palermo

Steve Heideman
Daniela Urs
David Rosenthal
Neal Van Zutphen
Brian Wisda
Gary Robinson
Daniel Wishnatsky
Bob Jackson
Fred Gerten
Casey Van Zutphen
Jared Roskelley

In addition to these members, thanks to Silver Partner, Marcy Pruitt of Disability Insurance Services, for going above and beyond the call of duty at the Golf Tournament. Many thanks to ALL!!!!

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Nov. 28 Chapter Mtg. - 11:45 - 2:45 @ Phoenix Country Club, 2 CE hrs. (noon - 12:45 lunch and Chapter Mtg.; CE session 12:45 - 2:45)

Come at 11:30 to meet and greeting your colleagues prior to start of chapter meeting! Bring your business cards to help you remember them!

This program has been accepted by CFP Board of Standards for 2 hours of CE credit. (Bring CFP license number to register at the meeting.)

“Entity Selection: Navigating the Mine Field Without Getting Blown Up”

This two hour session by Attorney Rick Durfee will focus on when to use various legal entities or tax, succession and asset protection strategies. For example, when is it best to use

- C-Corp • Sub-Chapter S Corporation
- Limited Liability Company
- Business Trusts • General Partnership
- Limited Partnership
- Family Limited Partnership

Rick will compare and contrast the various entities and enable the planner to discern which entity may (post legal counsel) prove the best planning tool for the specific planning client.

Identifying the correct type of entity for the purpose at hand is just the first step in a complex process. Then there are issues of ownership, control, integration into other planning, coordination with other entities, tax consequences, risk management, succession management, estate planning, funding, maintenance, compliance, accounting, and getting the client to pay for doing it all right.

We will explore what the financial planner needs to know about this process, and how to best assist the client as well as several little known

secrets that make the process simple, fun and professionally rewarding.

Richard E. Durfee, Jr., aka Rick, has been practicing law since 1988. In 2002 he resigned as a partner of a downtown Phoenix firm, and opened his own firm, Durfee & Associates PC. Rick’s practice is limited to representing high net worth and high income individuals, families, and their businesses. He focuses on PREVENTIVE LAW -- eliminating or minimizing taxes, asset pro-



tection, strategic planning for estates and businesses, charitable planning, and turning the gift of wealth into a blessing rather than a curse.

Rick is admitted to practice before the Arizona Supreme Court and the U.S. District Court. He’s involved with various professional organizations as well as civic and charitable.

See you Nov. 28! Remember to come early to talk with your friends and make new ones! RSVP online.

Agenda - Nov. 28

**Phoenix Country Club
7th St. & Thomas/Phoenix**

11:45 Registration
12:00 Luncheon/Chapter Mtg.
12:45-2:45 Education Session, 2 CEs

Luncheon/Education Session:

FPA members \$35
1st time Non-member Guest: \$40
Repeat Non-member Guest: \$55

RSVP by 11/24:

www.fpaofphoenix.org
Info: 480/483-9035

Nov. 14, 3:00 - 5:00 p.m. 2 hour CFP-required Ethics Session at Orange Tree Golf Resort (See green sheet inserted with address & registration information)

This program has been accepted by CFP Board of Standards for 2 hours of Ethics CE credit.

If you need your CFP Ethics CE hours before next June, THIS is your opportunity!

To register for this CFP ethics session, please go to our website at www.fpaofphoenix.org by November 12.

YOU WILL NEED YOUR CFP LICENSE NUMBER TO REGISTER THAT DAY. Following the session, we will report the credits to the Board of Standards for you using your CFP license numbers.

This Ethics session is underwritten by Platinum Sponsor Jack Lawless of Pension Strategies. You can reach Jack at 602/957-7101.

All members should have received an email invitation to attend the Open House immediately following the CFP ethics session from 5 - 7 p.m. at the Orange Tree. If you want to attend this free event, you can either respond to the email sent to you, or you can go to fpaofphoenix.org and send an email saying you plan to attend.

If you have questions about the ethics session or the open house, please do NOT call the Orange Tree Golf Resort. Please call us at 480/483-9035.

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NOMINEES FOR 2008 BOARD OF DIRECTORS – FPA OF GREATER PHOENIX

Elections for the 2008 Board of Directors will be held at our December 19 Chapter luncheon meeting. Directors will assume their responsibilities January 1, 2008. Following is the slate of nominees:

Executive Committee -

President: Neal Van Zutphen CFP®
Chair: Patty Park CFP®, CPA
Pres. Elect: Nicole Gurley CLTC
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Directors -

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Jay Zandell CLTC
Patrick Gavin CMPS, CLTC
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Mary Zimmerman CFP®
Karen Gill Meyer CFP®
Todd Smith CFP®
Cynthia DeGeorge
Andrea White CPCC

We appreciate these individuals sharing their time and talents for our Chapter, members and our community.

Each director needs Team members to help them with their areas of responsibilities and we encourage you to join in. Sometimes volunteering can take less than 2 hours of your time out of an entire year. Other times your time and talent can literally mean the difference between success and failure. Get in on the action and make a difference. Thanks.

Your 2007 and 2008 Board

THANKS TO GOLF TOURNAMENT SUPPORTERS

Thank you to the following who provided tee signs and/or gifts at our First Annual Golf Tournament:

Al Stockman - Aquila Funds
David Dietrich - AIM Investments
Neil Rao - Ameriprise Financial
Marcy Pruitt - Disability Insurance Services
Jo Beth Mills - Phoenix Insurance & Securities School
Bob Castellani - Principal Financial Group
Jennifer Harris - Ruby Receptionists
Nicole Gurley - Gurley LTCI
Daren Davis - First Trust Advisors LLC
Laurie Simons - The Hartford

PLAN NOW TO ATTEND OUR DECEMBER 19 CHAPTER MEETING FEATURING ANTHONY CHAN, Ph.D, NOTED ECONOMIST.

KUDOS TO MEMBER

Congratulations to Tom Connelly, CFP®, CFA of Versant Capital Management upon being named one of the two Arizona representatives on the latest list of Top 100 Wealth Advisors from *Worth* magazine, in the October issue.

You rock, Tom!

Nov. 28 Partner - David Lavin of The Dollarhide Fin'l. Grp./MassMutual

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PRESIDENT'S MESSAGE



How many of you have been fortunate enough to have had a mentor at some point in your career to help you develop professionally or even personally? Judging by the successes of many of our members, I'm guessing this number is pretty high. Alternatively, how many of you have had the pleasure of helping a

colleague become more effective in meeting their career goals? Looking at the number of our members who volunteer in other capacities, I'm also guessing this is a fairly large portion of our members.

To better serve our members we are beginning a mentoring program for our local chapter members. What does this

mean to you? Well, for starters, it means you can volunteer to be a mentor and share your experiences with those who are newer to the profession or looking to explore a different area of the profession relative to their current role. It also means you can request a mentor with certain characteristics to help you grow as you become more experienced.

If you would like to help in developing the mentoring program, send me an email or give me a call. Judging by the initial interest, I think this program will be very well received by our members and I hope you plan to participate. We have a wealth of knowledgeable advisors in our midst. Let's recognize that a rising tide lifts all boats and endeavor to make our chapter even stronger!

See you at the meeting,

Patty Park CFP®, CPA, PFS

CHAPTER INVOLVEMENT WITH JUNIOR ACHIEVEMENT AS PART OF FINANCIAL PLANNING WEEK



High Schools around the valley competed in Junior Achievements' First Annual Stock Market Challenge. Volunteer instructors spent weeks teaching students how the markets work to prepare them for competition in the Mock Exchange where a new trading day occurred every sixty seconds. With the coaching and instruction from FPA member, Kevin Roberg CFP, one of the teams from Highland High School brought in first place. As Kevin reported back, "The event is exciting for the students and volunteers alike." With your help and volunteers like Kevin, we look forward to more opportunities for partnering with Junior Achievement and inspiring the next generation of investors and planners! Kevin is standing on the back row, far left. Great going, Kevin!

Optimism, Altruism, Volunteerism and Happiness

“Optimism is only one of two dozen strengths that bring about greater well-being. George Valliant, a Harvard professor who runs the two most thorough psychological investigations of men across their entire lives, studies strengths he calls “mature defenses.” These include altruism, the ability to postpone gratification, future-mindedness, and humor.” (Seligman, p. 10).

Altruism and altruistic behaviors create positive feelings for both the giver and receiver. Additional research has shown that if an individual experiences some depression and they want to lift their mood from scarcity to abundance, they should seek out opportunities to get involved. Research in Positive Psychology has also proven that this very act of social networking and benefiting others (volunteering-gift of self) enhances the individuals’ self-esteem and results in increased levels of life satisfaction. Moreover, these positive benefits and emotions are lasting affects.

“Developing more positive emotions in our lives will build friendship, love, better physical health, and greater achievement.” (Seligman, p. 43)

The happier and more satisfied with our lives and life-purpose the more likely we will attract others (Clients, associates, etc...) who want and need what we have. The happier and more satisfied you are the more likely you will see abundance and possibility and the more likely you will succeed in every facet of your life.

To all the members of the FPA of Greater Phoenix who volunteered your time and energy for Financial Planning Week and other chapter community outreach activities, THANK YOU. Without your gift of time and talent we could not have accomplished nearly as much as we have done.

Think back 4 years ago to the very first financial planning week, we held a program at the Phoenix Library and no one came to the party. Since then we have grown a great deal and this year we served well over 200 people through Financial Planning day at the capital (be sure to thank Mary Zimmerman as lead director on this enormously successful event) and our outreach activities at libraries, rotaries and Paradise Valley Mall (be sure to thank Frank Molinar and Matt Murphy for daring to try new avenues to reach the people.).

As you know, your FPA of Greater Phoenix Board of Directors are all volunteers who have chosen to get involved with the goal of making a difference. My mother used to tell me that “many hands make burdens light” and this is clearly true in all endeavors, particular so, when serving communities.

We welcome any and all who wish to contribute and hope that you will choose to get involved as a conscious choice (intervention) to enhance your life satisfaction and happiness.

I would like to extend my gratitude to my fellow board members for their collaborative efforts to make a difference. I would also ask that you do the same when you see them at meetings. Your board members donate at a minimum 24 to 36 hours per year toward Chapter Board meetings and another 50 to 80 hours per year in pre and post meetings working on their specific areas of responsibility. All told your volunteer board gives the equivalent of 2 to 3 full work weeks toward the success of our chapter.

Lastly, the next time you see Alan Norris at a meeting, make sure you shake his hand and say thank you. For those of you who know him well, give him a hug. Alan will leave the board this year after 8 years of service to the chapter. He has done so much on the front lines and behind the scenes to foster an attitude of gratitude. Last year he created the Director of Ethics position on the board as yet another part of his legacy for our chapter.

Thanks, Alan, for your gift of self; you will be missed.

Neal Van Zutphen, CFP®
President-Elect

Seligman, M. ((2002). *Authentic Happiness*. New York, Free Press, A Division of Simon & Schuster, Inc.

Newsletter distribution effective in November and beyond

Our Chapter newsletter is now coming via email/online effective with this November issue.

1. Be sure we have your current, accurate email address at all times. Update us when it changes.
2. When your membership expires, so does your receipt of the newsletter.
3. For nonmembers who attend occasional meetings, CFP Ethics sessions, etc., the newsletter will stop coming to you in November. If you want to receive it, you can join online at www.fpanet.org or at 1-800-322-4237. The newsletters are available to read at our chapter website at www.fpaofphoenix.org.

As a **member of the FPA Greater Phoenix Chapter**, please join us as our complimentary guest for the largest, most comprehensive quantitative investment and risk management conference in the world. You are cordially invited to the **12th Annual Super Bowl of Indexing®** on December 2-5, 2007 at the **Hyatt Regency Scottsdale Resort & Spa at Gainey Ranch, Scottsdale, Arizona**.

This complimentary pass is valid only for the recipient of this invitation. Complimentary passes will be given to the first 25 individuals who respond to this email. After the complimentary passes have been exhausted, the price to attend is \$95 per person. To register to attend this event email or call Gina Dzurenda at gdzurenda@imn.org or phone 212-901-0602.

Annual Super Bowl of Indexing® is the industry's most prestigious event, which annually attracts more than 700 investment professionals, and is also the annual meeting for the IMN Index Business Association®. The **Annual Super Bowl of Indexing®** has become the annual indexing meeting attended by the entire marketplace, including public and private plan sponsors, fund managers, researchers, academics, index and service providers, financial planners, advisors, and traders.

Just a few of our excellent speakers we have participating are noted below. Visit the website at www.imn.org/etm986 to view the entire list of speakers:

- John C. Bogle, Founder of The Vanguard Group
- Burton G. Malkiel, Professor of Economics at Princeton University
- Paul A. Samuelson, Nobel Laureate in Economics, Professor of Economics, MIT
- Jeremy J. Siegel, Wharton School of University of Pennsylvania
- Robert Arnold, Office of the State Controller of New York
- Robert Whaley, Vanderbilt University

Super Bowl of Indexing is much more than just an indexing conference. It also includes:

- Alternative investment strategies, including commodities, real estate, and hedge funds
- Performance measurement and benchmarks for all asset classes, including alternatives
- Risk management using derivatives
- Credit derivatives products and strategies
- Twelve leading academics in finance and economics led by Nobel Laureate Paul Samuelson, Journal of Finance Editor, Campbell Harvey, and Bob Whaley from Vanderbilt

This is a by-invitation-only event, which welcomes chief investment officers, senior investment staff and board members from pension funds, endowments and other institutional investors as well as financial planners and advisors worldwide. **All registration requests are subject to final approval by IMN.**

I look forward to hearing back from you via phone or email as soon as possible.

Best regards,

Gina Dzurenda
Sr. VP of Audience Development
Information Management Network
230 Park Avenue South, 12th Floor
New York, NY 10003

WELCOME TO NEW MEMBERS

Welcome to the following new members of the FPA of Greater Phoenix. Some have been members in other chapters and transferred here and are therefore new to us. We hope you are receiving materials from us and National, attending meetings, and receiving the benefits of your FPA membership.

Robert Asadi CFP®
USAA Fin'l. Plng. Svcs.

B. G. Malamut CFP®
Ameriprise Fin'l.

Jeanette Vernia CFP®
United Planners Fin'l. Svcs.

Jack Pierce
USAA Fin'l. Plng. Svcs.

Elaine Kraemer CFP®
Ameriprise Fin'l.

Michael Baker
United Planners Fin'l. Svcs.

Doug Hall
United Planners Fin'l. Svcs.

Stu Harrell CFP®
Morgan Stanley (Retired)

Mary Magoun
Johnson Bank

Luis Kasian
USAA Fin'l. Plng. Svcs.

Marilyn Anstey CFP®
Ameriprise Fin'l.

Russell George CFP®
Allstate Fin'l. Svcs.

Larry Gartner
Charles Schwab & Co.

Aaron Somers
United Planners Fin'l. Svcs.

David Schindel
United Planners Fin'l. Svcs.

Thomas Oliver
United Planners Fin'l. Svcs.

Elliott Smith
United Planners Fin'l. Svcs.

Rose Tipton
United Planners Fin'l. Svcs.

Greg Tripoli
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Sheila Cuffari
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Valeri Peyson
Vanguard Group

Carol Stoufer CFP®
Charles Schwab & Co.

Susan Ross CFP®
Ross Consulting & Plng.

Sally Taylor
Keats, Connelly & Co.

Matthew Roberts
New England Financial

Kelly Farder
Vanguard Group

Rhonda Rommel
A. G. Edwards

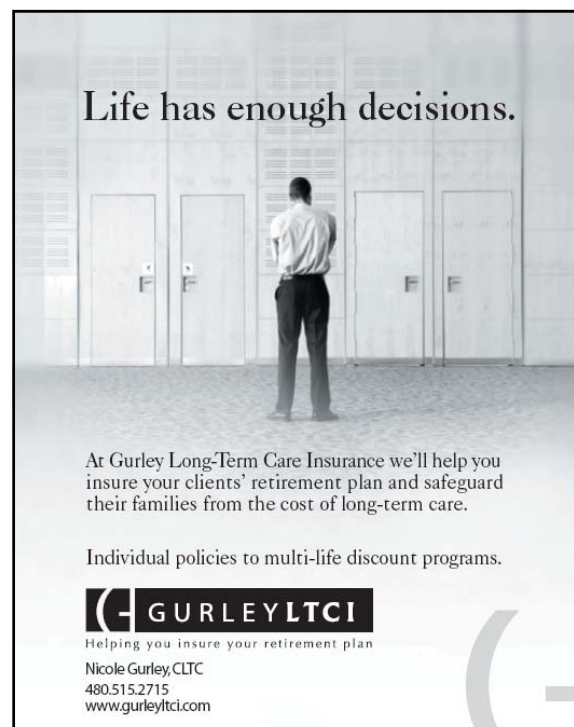
Phylis Bolno
Customized Wealth Strategies LLC

WELCOME TO ALL!

Registration for FPA of Greater Phoenix chapter meetings:

1. Go online to www.fpaofphoenix.org
2. Select Meeting Registration
3. Complete the requested information including your **VISA** or **MasterCard** number and expiration date. You will immediately receive a receipt after submission.

If you register for a chapter meeting after the deadline, please be prepared to pay at the door by cash or check and a \$5.00 late fee will be assessed. Also, at the door you must pay with cash or checks, **NO credit cards.**



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Community Outreach and Financial Planning Week

This year's Community Outreach and Financial Planning Week was all about building alliances. Through the events at Paradise Valley Mall, White Tanks Rotary, City of Chandler, Chandler Library, Junior Achievement's Stock Market Challenge, and of course, two days at the Capitol, we deepened our reach, tested new waters, and discovered new opportunities. Yet, bigger than all these activities are the alliances we are building that will allow us to fulfill our role as the voice for unbiased, ethical, professional financial literacy to the entire community — a voice desperate to be heard.

"Take this out to other agencies." "We came down to see how to get this information to the tribes." "This is the best thing they've ever offered us." "Can we get you on our Task Force to explore other opportunities?" These comments, along with others, began to open doors for the possibilities of greater outreach in the years ahead.

Junior Achievement asked for a meeting as soon as the Challenge was over to build on our partnership as they introduce a new financial planning literacy curriculum for high schools.

We also discovered ways to enhance our public efforts with the media and venues like Paradise Valley Mall. The new initiatives coming next year promise to be exciting.

Most important of all alliances is the collegiate partnership being forged between us members of the Greater Phoenix FPA. We may hold divergent roles and service models in our industry, but we hold in common our values and professionalism. We possess the potential (and responsibility) to literally shape the financial health of our community.

Thank you for being a part of this great alliance! Please consider joining one of our teams as we begin planning for next year.

Join us for the next golf tournament -- share some laughs and seed our future endeavors, join us early at the luncheons -- share your ideas and talents. Together, let's make the most of our dynamic alliance.

Frank Molinar 

Co-Director of Community Outreach

*****NEW: Starting in '08, we will offer Arizona Insurance CEs for our educational sessions.*****

2007 FPA of Greater Phoenix Officers & Directors

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e-mail: info@fpaofphoenix.org
4848 E. Cactus Rd., #505-815

The Book Shelf

“THE DEFINITIVE DRUCKER” Challenges for Tomorrow’s Executives--Final Advice from the Father of Modern Management

by Elizabeth Haas Edersheim

For sixteen months before his death, Elizabeth Haas Edersheim was given unprecedented access to Peter Drucker, widely regarded as the father of modern management. At Drucker’s request, Edersheim spoke with him about the development of modern business throughout his life and how it continues to grow and change at an ever-increasing rate.

The Definitive Drucker captures his visionary management concepts, applies them to the key business risks and opportunities of the coming decades, and imparts Drucker’s views on current business practices, economic changes, and trends--many of which he first predicted decades ago.

Drucker’s insights are divided into five main themes that the modern organization needs to, as Drucker would say, create tomorrow:

- Connecting with customers
- Innovating and abandoning
- Developing lasting collaborations
- Attracting and growing knowledge workers
- Establishing disciplined decision making

Drucker’s penetrating questions helped business, corporate, and political leaders throughout the 20th century to see their work in a new perspective. Edersheim’s extensive interviews that include Jim Collins, Jack Welch, Michael Hammer, and A. G. Lafley, offer compelling commentary on Drucker’s vast influence.

Delivering keen analysis and revealing insights into business, *The Definitive Drucker* is a celebration of this extraordinary man and his life’s work, as well as a unique opportunity to learn Drucker’s final lessons on how to strategize, compete, and triumph for the long term.

Elizabeth Haas Edersheim is a strategic consultant who works both with Fortune 500 companies and private equity investors. Prior to founding her own firm, Edersheim was one of the first female partners at McKinsey & Co. Her previous book, *McKinsey’s Marvin Bower*, illustrates the business life and ideals of the founder of McKinsey, her mentor, who was a close friend and peer of Dr. Drucker. Aside from her numerous publications, Dr. Haas Edersheim has provided expert testimony to the U.S. Congress on industrial networking and industrial manufacturing policy.

She holds a Ph.D. in Operations Research and Industrial Engineering from the Massachusetts Institute of Technology.

(This information was taken from the book dust-cover.)

Attend the November 28th chapter meeting and perhaps win the drawing for this book. Or you can pick up a for-sure copy at Borders at 24th Street & Camelback. Give Ryan at Borders a call if you have special book needs.

BORDERS Borders -
602/957-6660

FPA of Greater Phoenix

Mission:

Facilitate the success of ethical and competent members who champion the financial planning process to help consumers make smart financial decisions.

Vision:

To become and remain the premier source of professional development and CE education in the Valley by building competence, integrity, relationships and stewardship throughout the Chapter

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Advertising Rates

	1 issue	3 issues	6 issues	11 issues
Full pg.	\$403	\$1135	\$1805	\$2486
½ pg.	\$207	584	937	1386
1/4 pg.	\$115	327	517	772
1/8 pg.	\$86	244	385	582

5% discount for multiple issue commitments paid in advance of first placement. Full pg. insert info. – call Jo Lynne (480/483-9035). Classified ad: \$52/issue for 1 column inch, quoted per issue. Camera-ready artwork to be provided by 10th of mo. prior to publication.

DATES & LOCATION FOR FPA OF GREATER PHOENIX MEETINGS:

Nov. 14	CFP Ethics Session & Social/Open House - Orange Tree Golf Resort (2 Ethics CEs)
Nov. 28	Wed. Luncheon Meeting - Phx. Ctry. Club (2 CEs)
Dec. 19	Wed. Luncheon Meeting - Phx. Ctry. Club (2 CEs) w/Anthony Chan, Ph.D., noted economist
Jan. 23 08	Wed. Luncheon Meeting - Phx. Ctry. Club (2 CEs)
Feb. 27	Wed. Luncheon Meeting - Phx. Ctry. Club (2 CEs)
Mar. 14	Friday Meeting
Mar. 26	Wed. Luncheon Meeting - Phx. Ctry. Club (2 CEs)
Apr. 23	Wed. Luncheon Meeting - Phx. Ctry. Club (2 CEs)
May 23	Semi-Annual Symposium - Phx. Ctry. Club (5 CEs)
June 13	Friday Meeting
July 23	Wed. Luncheon Meeting - Phx. Ctry. Club (1 CE) + 2 CE hrs. for CFP Ethics session
Sept. 24	Wed. Luncheon Meeting - Phx. Ctry. Club (2 CEs)
Oct. 22	Semi-Annual Symposium - Phx. Ctry. Club (5 CEs)
Nov. 12	2 CE hrs. for CFP Ethics session + Social

FPA RESOURCES -

National website:

www.fpanet.org

Phone: 1-800-322-4237

Fax-on-Demand: 10888-423-7329

FPA of Greater Phoenix website:

www.fpaofphoenix.org

Phone: 480/483-9035

email: info@fpaofphoenix.org

DISCLAIMER The FPA tm of Greater Phoenix *Newsline* welcomes advertisements from reputable suppliers of products and services to the financial planning community. However, the *Newsline* does not perform "due diligence" on advertisers or authors and cannot guarantee that their offerings or writings are suitable or correct. In adherence to our open forum concept, we attempt to present various positions from responsible sources. This newsletter encourages the presentation of varied views on related subjects. All article submissions welcome, subject to approval.

MEMBERS - WE NEED YOUR CORRECT EMAIL ADDRESS. Please email us at info@fpaofphoenix.org so we can update this information in our database. WE DO NOT SHARE YOUR EMAIL ADDRESSES WITH ANYONE!

OTHER ORGANIZATIONS:

SFSP (Society of Financial Service Professionals) of Greater Phoenix:
November 14, 11:00 am to 1:15 pm VTC—
"Managing Your Resources for Income in Retirement: You're in it for Life", @ John Driscoll & Co., Contact Karen Hanson at phoenixsfsp@sfsp.net or 480-991-5151.

ATTENTION LADIES: DO YOU HAVE PROFESSIONAL CLOTHING (INCLUDING PANTYHOSE, PURSES, BELTS, EARRINGS, ETC.) SO UNDERPRIVILEGED WOMEN MAY DRESS PROFESSIONALLY TO GO ON JOB INTERVIEWS?

The Arizona Women's Education & Employment, Inc. (AWEE) is a nonprofit that helps women get back on their feet and into the workplace using a variety of tools (education, mentors, providing transportation, etc.) Their motto is "Changing Lives Through the Dignity of Work." One thing consistently needed is professional clothing. They offer a free boutique for them so they can choose an outfit for job hunting. IF YOU HAVE SUCH ITEMS, PLEASE DROP THEM OFF AT 640 N. 1st Ave., Phoenix, AZ 85003. PHONE: 602.223.4333; FAX 602.223.4338



The Heart of Financial Planning™

FPA of Greater Phoenix Presents

**CFP-REQUIRED ETHICS COURSE,
November 14, 2007 - 3:00 - 5:00 p.m.
Orange Tree Golf Resort***

56th St. between Shea & Cactus - Phoenix/Scottsdale

If you are renewing your CFP license with the CFP Board of Standards and need to fulfill your Ethics CE requirement, join us Wednesday, November 14 from **3:00 - 5:00 p.m.** at the Orange Tree Golf Resort. **Our next Ethics CE presentation will be in June '08 so get it now if you need to renew before then!**

	FPA MEMBERS	NON-MEMBERS
Cost for the Ethics CE session:	\$30	\$50

**Please don't call Orange Tree Golf Resort for information about the this session; please call 480/483-9035 for information about FPA activities.*

THIS CFP ETHICS SESSION IS UNDERWRITTEN BY:

**Platinum Partner -
Jack Lawless & Jill Hastings of
Pension Strategies
You can reach Jack at 602/957-7101**

******PLEASE NOTE: COME PREPARED TO REGISTER ON November 14 WITH
YOUR CFP LICENSE NO.******

**IF YOU PLAN TO ATTEND THE ETHICS MEETING, YOU MUST REGISTER by going
online at www.fpaofphoenix.org by Nov. 12.**