

FPAGP Leadership Orientation, Wed Dec 19th, 2018, 8 am – 3 pm

FPAGP Orientation Purpose: acquire access to information, context/history, knowledge, skills,

- *New* board and GC members: Onboarding, Welcome, Prepare to Lead
- *Continuing* board and GC members: Governance Review and Additional Training (nuances)
- *All* board members and GC Leaders: Team Building, this meeting is a Strategic Plan Implementation step, Leadership Development

DRAFT Agenda

1. [Icebreaker and Welcome Exercise] **FPA 2019 Leadership Survey Results** – who are we? (survey taken by all ahead of arrival – distributed the Monday prior to Orientation)
2. [Logistics and Calendaring Support] **A review of the annual calendar year ahead**
 - a. Expectations for attendance and engagement.
 - b. Managing your commitment – best practices
 - c. Leadership Resources on the chapter website
 - d. Conflict of Interest Policy and commitment forms
3. [Governance] **FPA Board Policies and Strategic Items** – local link to FPA
 - a. FPA Board Orientation Powerpoint and webinar (viewed ahead of arrival)
 - b. OneFPANetwork initiative and 2020 – webinar (viewed ahead of arrival)
 - c. FPA Primary Aim, Values
4. [Beyond Governance] **Identifying & Building High Performing Boards & Nonprofit Organizations**
 - a. Board Source and other reference tools
 - i. Understanding Leadership Roles: Strategic or Tactical emphasis:
 - ii. Resource: Policy vs Process vs Procedure
 - iii. Developing a Culture of Inquiry
 1. Resource: Honest Direct Respectful
 - b. Strategic Planning Sessions vs Orientation Sessions – the One Two Punch
 - c. Organizational Capacity Assessments and Board Self Assessments - what purpose do they serve?
 - d. Sustainable Nonprofits: Business model analysis and value propositions
 - i. Informed Decision making: Stakeholder Awareness and Identification tools
 - ii. Resource: The Lean Start Up
 - iii. Our boards' membership outreach project
5. [Logistics] **FPAGP Structural and Operational Norms**
 - a. Alternative Forms of Governance and Best Practices for decision making and efficient meetings
 - b. FPAGP Organizational Structure.
 - i. The board/staff relationship
 - ii. Resource: Dynamic Governance Trainings
6. [Leadership Development] **Branding and Market Placement: Our Brand Strategy**
 - a. Chapter Communications Norms
 - b. Communications Plan and assets
7. [Business Meeting] **FPAGP December Board Meeting**
8. [Direction Forward] **Connecting the Strategic Plan to Working Team workplans**
 - a. Linking Organization Values to the Why and the How (Our Vision and our Mission)
 - b. Strategic Plan: Established Goals and Objectives: The Chapter Dashboard and key metrics
 - c. Chapter Operational Plan and Budgeting Process: setting 2019 goals